

REBECCA FING

Chris Lehmann Trust Young Achiever
of the Year, SPONSORED BY BAYER CROPSCIENCE



Rebecca Fing has been involved in the cotton industry since graduating university 14 years ago. For the last 11 years Rebecca's company "House Paddock Training and Consulting" has undertaken contract and project work in the training sector of the industry. During this time she has helped over 800 farm and industry employees, predominantly in the cotton industry, to secure qualifications in agriculture and business management.

Even though she is "not a paddock girl" Rebecca has worked on more than 450 farms from Emerald in Central Queensland to Griffith in the Riverina. She hopes that by helping staff members on these farms to secure formal qualifications their confidence in their own skills has increased and their view to a career path in the industry has been clarified. Rebecca is helping to ensure sustainability of the industry.

The Cotton Industry Skills Development Project saw Rebecca work with Tocal College help to design and manage an extensive project to work individually with 60 cotton industry employees. She personally worked with each participant to develop unique training plans and deliver their training needs.

This project was the first of its kind to offer a flexible blended delivery approach that acknowledged the needs of the employer, the employee and their varying learning styles. This highly flexible and tailored approach resulted in very good feedback from employers and employees and will continue to shape future training delivery in the industry.

In her one day per week role as the Regional Manager for Cotton Australia in the Macquarie Valley, Rebecca works with growers and community to raise the profile of the cotton industry, advocate for growers in her region and educate them about issues. Over the years she has built a good rapport with growers in the Macquarie Valley helping them to be are

LOCATION

Goondiwindi, Qld

FINALIST

Rebecca Fing

amongst the best in the industry.

In 2015 Rebecca was contracted to run 16 workshops for cotton growers to help them meet their legal obligations for workplace health and safety. This experience of upskilling 180 people, solidified for Rebecca the critical importance of safety for the industry and led to her ongoing interest in this area.

As national president of Wincott for two years Rebecca and the executive managed to triple their membership base. They rebranded the organisation, secured funding, hosted a range of events and ushered the organisation into the world of social media!

Rebecca feels strongly about the innovative and





vibrant cotton industry that supports regional communities. She believes it is a genuine industry that harnesses young people and is proud to be part of it.

Actively involved in the new "People in Ag" initiative, Rebecca is determined to help to make sure the roll out through the myBMP program is done effectively. She is adamant that growers are properly equipped with the resources they need to be an employer of choice.

If successful in receiving the Young Achiever of the Year Award, Rebecca would use the bursary to undertake training in the areas of senior leadership and people management. This would not only

provide professional development for herself, it will have a flow on benefit to the industry through her improved skills in human resources; in particular in conflict resolution.

Rebecca is a wonderful asset to our industry, determined, thorough, and enthusiastic. She continually demonstrates a very strong commitment to the sector, both personally and professionally.

FOR FULL DETAILS PLEASE VISIT THE AUSTRALIAN COTTON AWARDS WEBSITE: WWW.AUSTRALIANCOTTONAWARDS.COM

